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No. 1023

SOCIAL WELFARE AND LABOUR SECRETARIAT

Notification No. SWL 32 LMW 78

Bangalore, dated 30th June 1978

The following draft proposals of the Government of Karnataka to fix the minimum rates of wages in respect of employment in any Engineering Industry (excluding automobile engineering and foundry with or without attached machine shafts) are hereby published as required by clause (b) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) for the information of the persons likely to be affected thereby and notice is hereby given that the proposals will be taken into consideration on or after 5th September 1978.

Any objection or suggestion in this behalf should reach the Commissioner and Secretary to Government, Social Welfare and Labour Department, Vidhana Soudha, Bangalore, on or before 5th September 1978.

Draft Proposals

In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 read with clause (b) of sub-section (1) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Government of Karnataka hereby fixes the minimum rates of wages for the classes of employment in any Engineering Industry (excluding automobile engineering and foundry with or without attached machine shafts) specified in column (1) of the Schedule annexed hereto as indicated in the corresponding entries in column (2) thereof.

SCHEDULE

Class of Employment		All Inclusive minimum rates of wages		
		Zone-I	Zone-II	Zone-III
1		2		
1	Highly skilled	13.50	12.50	11.50
2	Skilled	9.50	8 50	7.50
3	Semi-skilled	7.50	6.50	5.50
4	Un-skilled	6.00	5.00	4.00

'Zone I' shall comprise of Bangalore City Corporation and areas comprising Bangalore South and Bangalore North Taluks.

'Zone II' shall comprise of Mysore City Corporation area; Hubli-Dharwar Municipal Corporation area, Mangalore City area, Belgaum City area, Davangere City area and Bellary City area.

'Zone III' shall comprise of all other areas in the State not covered by Zone I and Zone II.

NOTE:

(1) (i) Highly skilled :—A highly skilled empoyee is one who is capable of doing high degree of precision work and can work on drawing and direct a group of skilled and other employees. at times. He must be capable of organising day-to-day work under him.

(ii) Skilled :—A skilled employee is one who is capable of working independently and efficiently and turning out accurate work. He must be capable of reading and working on simple during, if necessary.

(iii) Semi-skilled :—A Semi-skilled employee is one who has sufficient knowledge of that trade to be able to do repetitive work and simple job with the help of simple tools and/or machines.

(iv) Un-skilled :—An un-skilled employee is one who does work that involves the performance of simple duties which require the exercise of little or no independent judgement or previous experience although familiarity with the occupational environments is necessary. His work may thus require in addition to physical exertion, familiarity with a variety of orticles or goods. No workman shall be classified as un-skilled, if he is called upon to operate

any machine. The Watchmen, Peons, Chowkidars, Sweepers, Scavangers and employees doing the work of similar nature are classified as un-skilled.

(2) The minimum rates of wages in respect of an adolescent shall be 80 per cent of the wages fixed for the class of employees to which he belongs and in respect of a child 60 per cent of the wages fixed for the class of employees to which it belongs.

(3) The minimum rates of wages in respect of an apprentice shall be at the following percentage of the wages fixed for the class of employees to which he belongs as shown below :—

Class of employees	Percentages of the wages
Highly skilled	75 per cent during first twelve months.
Skilled	75 per cent during first twelve months.
Semi-skilled	75 per cent during first six months.

(4) The minimum rates of wages shall be inclusive of payment of remuneration in respect of weekly day of rest.

(5) Wherever the prevailing rates of wages are higher, the higher rates shall be continued to be paid.

By Order and in the name of the Governor of Karnataka,

M. VASUDEVAIAH,
Under Secretary to Government,
Social Welfare and Labour Department.

S. O.1729

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